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## **09.06.03 - RULES GOVERNING MINIMUM MENTAL EXAMINATION REQUIREMENTS FOR PAID FIREMEN**

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**IDAPA 09  
TITLE 06  
Chapter 03**

**09.06.03 - RULES GOVERNING MINIMUM MENTAL  
EXAMINATION REQUIREMENTS FOR PAID FIREMEN**

**000. LEGAL AUTHORITY.**

The director of the Department of Labor is authorized under Section 44-109, Idaho Code, to adopt rules concerning the minimum medical and health standards for paid firemen. (2-26-93)

**001. TITLE AND SCOPE.**

These rules shall be cited as IDAPA 09.06.03, Rules Governing Minimum Mental Examination Requirements for Paid Firemen, Department of Labor. These rules become the criteria for employment of paid firemen. (2-26-93)

**002. WRITTEN INTERPRETATIONS.**

This agency has no written interpretations of this chapter. (2-26-93)

**003. ADMINISTRATIVE APPEALS.**

This chapter does not allow administrative relief of the provisions outlined herein. (2-26-93)

**004. -- 010. (RESERVED).**

**011. MENTAL EXAMINATION.**

All applicants must be screened by a licensed physician who may, at his discretion, request the assistance of a psychiatrist or clinical psychologist. (2-6-86)

**012. CAUSES FOR REJECTION.**

The causes for rejection for appointment are: (2-8-86)

01. History of Psychotic Illness. Psychosis or authenticated history of a psychotic illness other than those of a brief duration associated with a toxic or infectious process. (2-6-86)

02. History of Psychoneurotic Reaction. A history of a psychoneurotic reaction which caused: (2-6-86)

a. Hospitalization. (2-6-86)

b. Prolonged care by a physician. (2-6-86)

c. Loss of time from normal pursuits for repeated periods, even if of brief duration. (2-6-86)

d. Symptoms or behavior of a repeated nature which impaired school or work efficiency. (2-6-86)

03. History Within Preceding Twelve (12) Months. A history of a brief psychoneurotic reaction or nervous disturbance within the preceding twelve (12) months, which was sufficiently severe to require medical attention or absence from work or school for a brief period. (2-6-86)

04. Character or behavior (personality) disorders as evidenced by: (2-6-86)

a. Frequent encounters with the law enforcement agencies, or antisocial attitudes or behavior which, while not a cause for rejection, are tangible evidence of an impaired characterological capacity to adapt to the demands of the service. (2-6-86)

b. Overt homosexuality or other forms of sexual deviant practices such as exhibitionism, transvestitism, voyeurism, etc. (2-6-86)

c. Chronic alcoholism or alcohol addiction. (2-6-86)

d. Drug addiction, including the use of drugs. (2-6-86)

05. Immaturity, Instability, Personality Inadequacy, and Dependency. Character and behavior disorders where it is evident by history and objective examination that the degree of immaturity, instability, personality inadequacy and dependency will seriously interfere with the performance of duties as demonstrated by repeated inability to maintain reasonable adjustment in school, with employers, and fellow workers and other social groups. (2-6-86)

06. Other Symptomatic Immaturity Reactions. Other symptomatic immaturity reactions such as authenticated evidence of neurosis which is habitual or persistent, not due to an organic condition occurring beyond early adolescence, age twelve (12) to fourteen (14), and stammering and stuttering of such degree that the individual is normally unable to express himself clearly or to converse in a normal manner. (2-6-86)

07. Specific Learning Defects. Specific learning defects secondary to organic or functional mental disorders. (2-6-86)

**013. RETENTION OF EXAMINATION RESULTS.**

The employing department shall permanently retain the results of the mental examination as documented by the examiner, and send a true copy to the Director of the Public Employee Retirement System. (2-6-86)

**014. PROCEDURE.**

01. Report of Medical History Form. Applicants will complete preliminary history forms as required by the examiners. The "Report of Medical History" completed by the applicant will be made available to the examiner. (2-6-86)

02. Physician's Evaluation. During the psychiatric interview, the examining physician will evaluate each individual sufficiently to eliminate those with symptoms of a degree that would impair their effective performance of duty. (2-6-86)

a. The applicant's behavior will be observed and an estimate made of his current mental status. (2-6-86)

b. Any evidence of disorganized or unclear thinking, or unusual thought control, or undue suspiciousness, or of apathy or strangeness will be noted. (2-6-86)

c. Any unusual emotional expression such as depression, expansiveness, withdrawal or marked anxiety, which is out of keeping with the content of the interview will be noted and carefully evaluated. (2-6-86)

03. Recording of Results of the Examination. The results of the examination will be recorded and that record or a summary of recommendations will be forwarded to the hiring authority. (2-6-86)

04. Permanent Retention of Mental Examination Report. The mental examination report will be retained in permanent files by the employing department and must be available for examination at any reasonable time by representatives of the Department of Labor. (2-6-86)

**015. -- 999. (RESERVED).**